

RITE OF PASSAGE, Region Ridge View

POSITION CLASSIFICATIONS, DEFINITIONS, AND PAY SCALE

Grade	ADMINISTRATION (AD)	Definition	Starting Salary*	Maximum
5	Program Director Or Administrator	Chief manager of a program. Ranking Administrator in Charge. Develops and oversees budget, policies and procedures, community relations, and overall implementation of the program.	\$72,000/yr.	\$102,133/yr.
4	Director	Director level person with responsibilities for two or more departments. They include Admissions and Transitions, Information, Medical, Ancillary Services, Human Resources, Development, Business & Logistics, Group Living, Education, Marketing, and Treatment. Supervises others.	\$50,000/yr.	\$75,000/yr.
3	Manager	Manager responsible for one department or assigned area. May include the supervision of others. May include business, logistics, HR.	\$39,500/yr.	\$52,000/yr.
2	Coordinator	Responsible for the coordination of activities, events, or administrative function for one area or department. May include case/treatment coordinator, medical, community affairs and Site Training Coordinator	\$36,00/yr.	\$46,800/yr.
1	Specialist	Entry-level skills in a variety of administrative support positions. Filing, phone coverage, other duties as assigned by supervisor. (Human Resources, Finance, Medical, Reception, etc.)	\$ 9.00/hr.	\$16.00/hr.
Grade	GROUP LIVING (GL)	Definition	Starting Salary*	Maximum
4	Supervisor	Responsible for the management of an entire shift including but not limited to; personnel, program, risk management, facilities and logistics. (SS)	\$48,000/yr.	\$68,088/yr.
3	Manager	Responsible for the overall management of an assigned living unit. Staff and students. (UM)	\$40,000/yr.	\$59,000/yr.
2	Lead Staff	Responsible for an assigned group of staff and student within a living unit. (GL)	\$36,000/yr.	\$44,800/yr.
1	Coach Counselor	Primary purpose is the supervision of an assigned group of students.	\$26,000-\$30,000/yr.	\$34,500/yr.
Grade	STUDENT SERVICES (SS)	Definition	Starting Salary*	Maximum
5	Case Manager	Responsible for the overall management of individual student's casework. Contacts with parents, placing agency, regulatory agency, paperwork, reporting, guided group meetings, and student supervision, are included in the duties of this position.	\$36,000/yr	\$44,800/yr/BA \$46,800/yr/MA
4	Ancillary III	Possess advanced skills or certification that is recognized as necessary for a specific job. (Medic, Physical Trainer, etc...)	\$26,000/yr.	\$35,500/yr.
3	Ancillary II	Possess lead staff specific skills in all of the areas listed in Ancillary I.	\$24,000/yr.	\$33,300/yr.
2	Ancillary I	Entry-level skills in a variety of support services positions. (Including but not limited to; kitchen, laundry, janitorial, maintenance, transportation, control center, awake night staff, and office assistance.)	\$ 8.00/hr	\$15.00/hr.
1	Part Time Ancillary	The primary purpose of this position is to fill in on an as needed part time basis.	\$ 8.00/hr	\$15.00/hr.
Grade	EDUCATION (ED)	Definition	Starting Salary*	Maximum
5	Academic Teacher	Credentialed position that has a primary purpose to teach students classes with a specific academic emphasis (English, math, etc.)	\$33,000	\$65,072
4	Vocational Teacher	Primary purpose is to teach students skills in a specific vocational pathway.	\$30,529	\$52,760
3	Special Education Teacher	Primary purpose is to manage students individualized education plans.	\$33,000	\$41,500
2	Teacher (non-credentialed)	Primary purpose is to teach students under the supervision of a credentialed teacher.	\$31,200	\$43,050
1	Substitute Teacher	Posses the necessary credentials to meet State requirements to teach classes on an as needed basis.	TBD	TBD

*Range= Based on education and/or experience at time of hire